

The government knowingly created a massive new tax avoid.

Published: January 13, 2026, 6:57 am

---

As my TUC colleague Nicola Smith [pointed out on the Touchstone blog yesterday](#):

*[The AutumnStatement] provides [costings](#) for the [new employment rights for shares scheme](#)— the costs of which are estimated by the Exchequer to be £80 million by 2017-18. But the OBR also note that:*

*There are a number of uncertainties about the costing....the cost is expected to rise towards £1 billion beyond the end of the forecast period....it is hard to predict how quickly the scope for tax planning will be exploited; again this could be quantitatively significant as a quarter of the cost already arises from tax planning.*

Now when even the OBR is setting the alarm bells ringing about the potential cost of abuse on this issue we should all be worried. As Nicola continued:

*If a quarter of the budgeted costs arise from tax planning that means this new measure has already introduced a loophole that will cost the Exchequer £20 million a year by 2017/18. But given the OBR suggest that the costs of the policy will rise to £1 billion shortly after this period (presumably in 2018/19) their analysis suggests that by this point avoidance will be costing the taxpayer £250 million a year — a quarter of a billion. This puts the £10 million that Starbucks have apparently today agreed to pay into sharp relief.*

*These costs are not a surprise, given the the Government have already [set out](#) how the tax avoidance opportunities could work. But considering that [fewer than five](#) respondents to the Government consultation on this issue are supportive of it, and that it's set to cost 40% more than the Chancellor's much touted tax repatriation from Switzerland will raise, should it not be dropped?*

Definitely.